



# MOLN 2026

## Spring Leadership Conference

### DAY ONE

Thursday, April 30 | 7:00 AM - 3:30 PM

### DAY TWO

Friday, May 1 | 7:00 AM – 1:45 PM

**Minneapolis Marriott Northwest  
Brooklyn Park, MN**

*This spring conference will provide leadership tools and strategies that will strengthen and support nurses in formal and informal leadership roles*

**Early Bird Discount Ends April 6, 2026**

Register now at:

**<https://members.moln.org/event-calendar>**

Scan QR code to visit on your mobile device.



**#MOLNspring26**

# MOLN 2026

## Spring Leadership Conference

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### REGISTRATION FEES

#### Early-bird Pricing – available until 5:00 pm on April 6

\$339.00 MOLN Member  
\$499.00 Non-Member  
\$200.00 Student Member

#### After April 6 at 5:00 pm

\$439.00 MOLN Member  
\$599.00 Non-Member  
\$200.00 Student Member

Join MOLN today and save on conference registration fees.  
Become involved with a leadership-focused nursing organization!

Visit <https://bit.ly/3YPawhx> to register online.  
You may also scan the QR code below with your mobile device.



*No registrations are accepted after April 19, 2026.*

Group rates of 5 or more will receive an additional \$20.00 off per person.

\*\*\*Must contact MOLN for a discount code before registering\*\*\*

[office@moln.org](mailto:office@moln.org)

### CANCELLATION

Registration fees, less a \$50 cancellation fee, are refundable if notice is received by April 5, 2026. If you cannot attend, you may choose to send someone in your place; however, discounted member rates cannot be transferred to non-members. Registrations cannot be shared or split. You must contact [office@moln.org](mailto:office@moln.org) with any attendee changes.

## Call for Abstracts – Evidence-Based Practice Projects & Research

If you would like to submit an abstract for consideration, please visit the MOLN website for submission requirements and deadlines or contact the MOLN Office at [office@moln.org](mailto:office@moln.org)

If you have special health, mobility, or dietary needs, please contact [office@moln.org](mailto:office@moln.org) prior to attending the conference.

**AUDIENCE** The conference is specifically designed for chief nursing officers, nurse managers, directors, advanced practice nurses, nurse educators, clinical nurse specialists, registered nurses, and student nurses. Any nurse interested in leadership topics is also welcome to join us.

**NETWORKING** The MOLN Spring Leadership Conference is a wonderful opportunity to engage with your colleagues in the Minnesota nursing community. More than 200 nurse leaders representing more than 100 hospitals, clinics, universities, and healthcare organizations will come together at the conference.

**CHECK-IN/REGISTRATION** Registration will open Wednesday, April 29 from 3:00 PM–6:00 PM and again Thursday morning. Conference check-in will be located in the lobby/foyer area, near the meeting rooms utilized for the event. A check-in/help table will remain open at the hotel throughout the conference.

**WHAT TO WEAR** Smart casual, comfortable clothing is the suggested attire for the conference. Please also remember that meeting rooms are typically colder than a normal business environment, so we recommend dressing in layers.

**EVENT PHOTOGRAPHY NOTICE** Conference attendees may be photographed by MOLN or business associates and may be used in future publications or marketing materials related to the learning activity. Attending the conference indicates your understanding and acceptance that photographs may be used.

**CONFERENCE EVALUATION** Conference attendees must complete the electronic conference evaluation by June 1, 2026 in order to receive a certificate of completion. A link to access the survey through the event app will be emailed at the completion of the conference.

**EXHIBITS** Plan to visit our exhibitors throughout the day on Thursday. Make sure to bring lots of business cards to share. Please take the time to stop by each table, their support makes our conferences possible.

**SCHOLARSHIP FUND** MOLN will be hosting a Silent Auction throughout the day on Thursday, April 30. Baskets will be open for bidding throughout the day, until the close of the Auction at 5:30 pm. Come ready to bid on some fabulous auction items to raise funds for MOLN Scholarships. Cash, Check and Venmo accepted. Winners will be contacted via text and items/baskets will be available for pick-up Friday morning, May 1. All items must be picked up prior to the end of the conference.

## DISCLOSURES

### Successful Completion

Participants must check-in on both days, participate in all educational sessions, including one breakout session, and complete the online evaluation to receive a certificate of completion. No partial contact hours will be awarded.

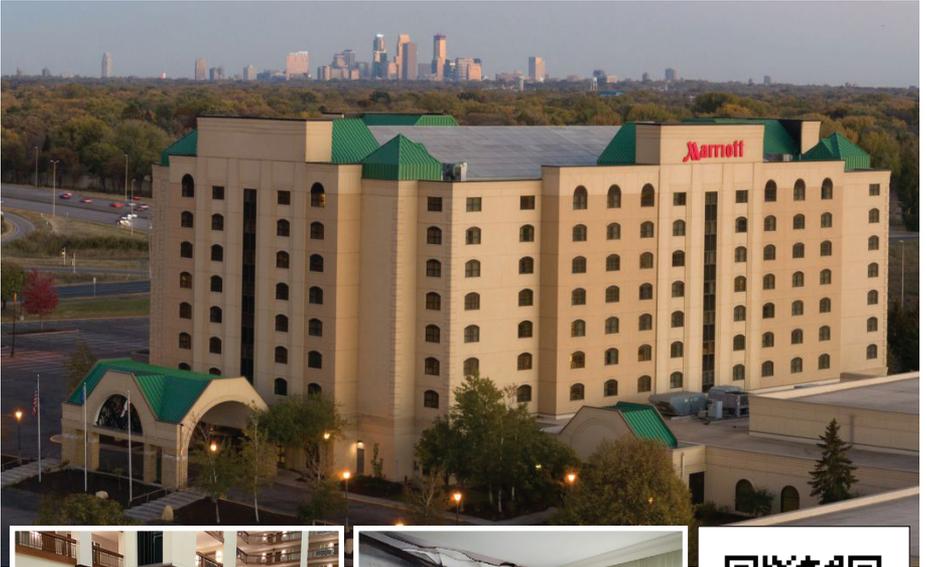
**NURSING CREDITS** Participants meeting the successful completion requirements will receive **9.75 contact hours**. No partial contact hours will be awarded.

*This activity has been submitted to VTL Center for Professional Development for approval to award contact hours. VTL Center for Professional Development is accredited as an approver of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.*



## CONFERENCE VENUE

Minneapolis Marriott Northwest | 7025 Northland Drive North | Brooklyn Park, MN 55428



<https://bit.ly/45oJD7R>

Conveniently situated just 15 minutes from downtown Minneapolis, Minneapolis Marriott Northwest is a premier all-suite hotel and full-service meeting and event venue. Enjoy modern American dining and cocktails at Wadsworth, the onsite restaurant, or explore Brooklyn Park restaurants near the hotel like Granite City Food & Brewery, P.F. Chang's, and Pittsburgh Blue. Maintain your active lifestyle at the refreshing indoor pool and 24/7 fitness center. During your stay, enjoy easy access to attractions like the Shoppes at Arbor Lake, Guthrie Theater, and more in the neighboring cities of Brooklyn Center and Maple Grove.

**Sleeping rooms** have been blocked for the Minnesota Organization of Nurse Leaders at the Minneapolis Marriott Northwest (an all-suite hotel) for April 29 and 30 at a rate of \$154.00 plus taxes for Double and King Suites. Self-parking is complimentary.

Sleeping rooms can be reserved online by visiting Minneapolis Marriott NW Room Block (<https://bit.ly/45oJD7R>) or by calling the hotel directly at 763.536.8300 identifying yourself with the MOLN room block.

*Reservations must be made on or before **April 6, 2026**. Reserve your room today!*

# MEET THE PRESENTERS



**MELISSA FRITZ**

DNP, RN, ACNS-BC, CENP, FAONL

*Vice President Patient Care Services & Chief Nursing Officer, Park Nicollet Methodist Hospital.*



**TIFFANY GIBSON**

MSN, RN, NPD-BC, CPN

*Nurse Educator, Consultant, Speaker, New Nurse Academy.*



**LAURIE GUEST**

CSP, CPAE

*Hall of Fame Professional Speaker and Author.*



**CAROLYN HUGHES**

DNP, RN, NE-BC, NPD-BC

*System Senior Director - Professional Development & Clinical Excellence Essentia Health.*



**NATALIE LU**

MSN, RN, CPPS

*Quality & Patient Safety Coach, Children's Minnesota and Founder, "The Reflective Nurse".*



**JEN PROCHNOW**

DNP, MBA, RNC-MNN, NEA-BC, PHN

*Associate Professor and Coordinator of the Graduate Nursing Leadership Programs, Winona State University - Rochester.*



**RICHARD SCOTT**

EDD, MPH, RN/PHN

*Deputy Division Director for Health Services and Community Health Services Administrator, Public Health and Behavioral Health & Housing Departments.*



**ROSE SHERMAN**

EDD, RN, NEA-BC, FAAN

*Speaker, Writer, Author, Editor in Chief for "Nurse Leader", American Organization of Nurse Executives.*



**KATHERINE TODD**

DNP, MBA, RN

*Executive Director, Gilda's Club Minnesota.*



**JUDITH WILES**

DNP, RN, NEA-BC, CPHQ

*System Director of Nursing Quality, Essentia Health.*

# Pre-Conference - Wednesday, April 29, 2026

MOLN Board of Directors Meeting – Lake Michigan Room • 5:00 – 7:00 pm

Exhibitor Set Up • 7:00 – 9:00 pm

## AGENDA • DAY ONE

Thursday, April 30, 2026

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<b>6:30 AM – 7:00 AM</b>	Exhibitor Set Up
<b>7:00 AM – 8:00 AM</b>	Attendee Registration Check-In   Northland/Minnesota Foyer Breakfast Exhibitor Networking
<b>8:00 AM – 8:15 AM</b>	Welcome <i>Presenter: Melissa Fritz, DNP, RN, ACNS-BC, CENP, FAONL, MOLN President</i>
<b>8:15 AM – 9:15 AM</b>	Part 1 – Trends and Challenges in the New World of Work <i>Presenter: Rose Sherman, EdD, RN, NEA-BC, FAAN</i>
<b>9:15 AM – 10:15 AM</b>	Part 2 – New Strategies and Tools for Success <i>Presenter: Rose Sherman, EdD, RN, NEA-BC, FAAN</i>
<b>10:15 AM – 11:00 AM</b>	Networking Break Visit Exhibits
<b>11:00 AM – 11:45 AM</b>	Serving the Nursing Profession While Growing as a Leader: The Impact of AONL Engagement <i>Presenter: Melissa Fritz, DNP, RN, ACNS-BC, CENP, FAONL</i>
<b>11:45 AM – 12:45 PM</b>	Luncheon Mentor/Mentee Lunch Exhibitor Networking
<b>12:45 PM – 1:45 PM</b>	<b>BREAKOUT SESSIONS</b>
	A. Finance for the Rest of Us: Demystifying Dollars, Decisions & Productivity <i>Presenter: Jen Prochnow, DNP, MBA, RNC-MNN, NEA-BC, PHN</i>
	B. Beyond the Role: Succession Planning That Advances Nurses, Organizations, and the Profession <i>Presenters: Judith Wiles, DNP, RN, NEA-BC, CPHQ &amp; Carolyn Hughes, DNP, RN, NE-BC, NPD-BC</i>
	C. Leading with Insight: Using DISC to Strengthen Communication, Collaboration, and Leadership in Nursing <i>Presenter: Richard S. Scott, EdD, MPH, RN/PHN</i>
<b>1:45 PM – 2:30 PM</b>	Networking Break Visit Exhibits  Poster Viewing Session <i>Poster presenters will be setup near their displays to address questions</i>

**2:30 PM – 3:30 PM**

Reflective Practice as a Portal: Keeping Creativity on the Calendar  
*Presenter: Natalie Lu, MSN, RN, CPPS*

**3:45 PM**

Evening On Your Own

## AGENDA • DAY TWO

**Friday, May 1, 2026**

**7:00 AM – 8:00 AM**

Attendee Registration Check-In  
Breakfast

**8:00 AM – 9:00 AM**

From Burnout to Belonging: How Gratitude Builds Connected, Resilient Nursing Teams  
*Presenter: Katherine Todd, DNP, MBA, RN*

**9:00 AM – 10:15 AM**

The Art of Emotional Intelligence: Leading with Soul, Strategy & Self-Awareness  
*Presenter: Tiffany Gibson, MSN, RN, NPD-BC, CPN*

**10:15 AM – 10:30 AM**

Break

**10:30 AM – 11:30 AM**

The 10¢ Decision®: How Small Change Pays Off Big – Part 1  
*Presenter: Laurie Guest, CSP, CPAE*

**11:30 AM – 12:30 PM**

Luncheon

**12:30 AM – 1:30 PM**

The 10¢ Decision®: How Small Change Pays Off Big – Part 2  
*Presenter: Laurie Guest, CSP, CPAE*

**1:30 PM – 1:45 PM**

Summary and Close



DON'T MISS OUT  
**EARLY BIRD  
DISCOUNT!**

**EARLY BIRD DISCOUNT**

**Ends April 6**

REGISTER NOW AT:

<https://bit.ly/3YPawhx>



**SAVE THE DATE!**

**MOLN 2026 FALL LEADERSHIP CONFERENCE**

**November 12–13, 2026**

Duluth Entertainment Convention Center Duluth, MN

Watch our website [moln.org](http://moln.org) for details!

## MOLN MISSION

MOLN's mission is to shape the future of health care by advancing professional nursing leadership. MOLN is passionate about supporting all leadership nursing roles and levels of experience. This conference provides a forum for nurse leaders to gather, discuss, collaborate, and network regarding the future of nursing and healthcare.

MOLN is an organization that facilitates professional development for a wide range of nursing leaders across Minnesota. These leaders are found in hospitals, clinics, schools, home care, public health, and private industries. The professional development committee works hard to provide a variety of speakers to influence and impact many different types of leaders. We also strive to tap into speakers from within our organization and speakers who are known locally, nationally, and internationally.

We invite MOLN members and non-members to join us for the Spring Conference to network with your peers. Non-Members, we hope you will consider becoming a MOLN Member. For more information about membership and to join online please visit –

<https://www.moln.org/why-join-moln>



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Nurses shaping  
the future of  
healthcare

**OFFICE:** (651) 955-9791

**EMAIL:** [office@moln.org](mailto:office@moln.org)

**WEBSITE:** [www.moln.org](http://www.moln.org)