



Stephanie Johnson

Current Title/ Level of Responsibility: **Director of Nursing**

Degree/Credentials: **MA, RN, NE-BC**

Years in Leadership: **21**

Mentorship Focus

- Quality and Performance Improvement
- Developing People and Teams
- Planning and Organization

Current Organization: Allina Health Cancer Institute

With more than 20 years of leadership experience in healthcare, I am passionate about mentoring and helping others grow with confidence and purpose. My journey spans roles from patient care supervisor to a director, working alongside diverse acute care teams including ICU, ED, Med-Surg, and Oncology. Currently, I serve as Director of Nursing for outpatient and infusion oncology services, where I'm committed to sharing real-world insights and supporting the next generation of leaders. When I am not at work, I enjoy spending time with my husband and 2 high school kids.



Rebecca McGill

Current Title/ Level of Responsibility: **School of Nursing-Faculty**

Degree/Credentials: **Ed.D, MAOL, RN**

Years in Leadership: **43**

Mentorship Focus

- Leadership Development and High Performing Teams
- Quality and Patient Safety Improvement
- Program Development / Project Management

Current Organization: St. Catherine University

Throughout my career, lifting up the next generation of nurses and leaders has been a focus! My career spans 25 years at Allina: my first role was an ER staff nurse, then nurse manager and multiple director roles; I worked 8 years of operational, quality and safety consulting, and I have now been in higher ed for 15 years. Since 2024, I work part-time as nursing faculty and with special projects which gives me more time for family, world travel and volunteering. I am the founder of the MOLN Mentor program.

Tasha Flicek, DNP, RN



Current Title/ Level of Responsibility: **Nurse Manager**

Degree/Credentials: **Doctorate of Nursing Practice (DNP), Certified Medical Surgical RN (CMSRN)**

Years in Leadership: **4 years in formal leadership**

Mentorship Focus

- Psychological Safety
- Growing Teams
- Making Connections

Current Organization: Mayo Clinic

Tasha graduated with her DNP in Nursing Organizational Leadership in 2022 and transitioned to a formal leadership role as nurse manager of the inpatient physical medicine and rehabilitation unit at Mayo Clinic. She is the coauthor of the article “BONE Break: A Hot Debrief Tool to Reduce Second Victim Syndrome by Nurses” posted on the Joint Commission Journal on Quality and Patient Safety. Dr. Flicek is certified as a Silver Level Mayo Quality Fellow and an instructor in nursing at Mayo Clinic College of Medicine and Science. She also co-leads the Lead Inspire Foster Transform (L.I.F.T) program at Mayo Clinic. This program is dedicated to supporting new supervisors and managers within the department of nursing. Dr. Flicek has been a member of MOLN since 2017, part of the Professional Development Committee (PDC) since 2021, served as the interim secretary in 2023, and enjoyed being a mentee and mentor.

On a more personal note, Tasha loves being outdoors with her family. She has been married to her husband for over 10 years and they have two young boys who like to stay active (hunting, fishing, and loving ever day)! She is also an avid reader of all genres ☺

Sarah Morgando

Current Title/ Level of Responsibility: **Nursing Professional Development**

Degree/Credentials: **MSN, RN, NPD-BC, NC-BC**

Years in Leadership: **10**

Mentorship Focus

- Developing people and teams
- Building identity and purpose
- Lifelong learning

Current Organization: HealthPartners



Throughout my career, I have had a strong passion for mentorship and elevating the profession of nursing. From bedside nursing to triage, to leadership, and now professional development, I have had the honor of working alongside a diverse group of nurses. What I value most is being “along for the ride” as individuals step into new roles – supporting growth, confidence, and professional identity development along the way. I especially enjoy mentoring nurses who are navigating role transitions, exploring leadership or professional development pathways, or seeking support during periods of change. When I’m not at work I enjoy spending time with my family, teaching & practicing yoga, spending time in nature, or getting lost in a good book!

Kelly Flattum



Current Title/ Level of Responsibility: **Patient Care Director**

Degree/Credentials: **MAOL, BSN, RN, PHN, CEN**

Years in Leadership: **24**

Mentorship Focus

- Quality and performance improvement
- Managing organizational change
- Developing people and teams

Current Organization: Allina Health, Mercy Hospital

With over 28 years of nursing experience, I am passionate about supporting the next generation of nursing leaders. My leadership background spans both regional and metro hospitals, with more than 20 years in emergency nursing, labor and delivery/postpartum, and most recently cardiac intermediate care. I also bring experience in clinical IT, project management, and performance improvement, allowing me to mentor through both clinical and system-level perspectives.

When I am not at work, I enjoy.....reading, spending time with my family, yoga, volunteering and traveling.

Rachel Dunnette

Current Title/ Level of Responsibility: **Chief Nursing Executive**

Degree/Credentials: **MSN, RN, NEA-BC**

Years in Leadership: **12**



Mentorship Focus

- Executive nursing leadership & career advancement
- Healthcare operations & throughput optimization
- Change management, culture, & quality outcomes

Current Organization: Hennepin Healthcare

With progressive leadership experience across complex, fast-paced healthcare systems, I am passionate about developing leaders and driving meaningful outcomes in patient care. My career has spanned roles from bedside nursing and administrative supervision to executive leadership, supporting diverse service lines including critical care, emergency services, inpatient units, psychiatric care, and perinatal services. Currently serving as a Chief Nurse Executive, I focus on advancing quality, operational excellence, team engagement, and system-wide performance improvement. I am committed to mentoring emerging nurse leaders by sharing practical insights and supporting their growth in navigating today's evolving healthcare environment. Outside of work, I enjoy spending time outdoors with my husband and three kids. I am also in school and almost complete with my DNP!