

#MOLNFall25



2025 MOLN FALL CONFERENCE

Inspiring the Leader's Heart

Duluth Entertainment Convention Center
Duluth, MN

This fall conference will provide leadership tools and strategies that will strengthen and support nurses in formal and informal leadership roles

REGISTRATION OPEN NOW! Early-bird discount ends Sep. 22, 2025

MOLN
MINNESOTA ORGANIZATION OF LEADERS IN NURSING

Nurses shaping
the future of
healthcare

MOLN 2025 FALL LEADERSHIP CONFERENCE

Inspiring the Leader's Heart

REGISTRATION FEES

Early-bird Pricing – available until 5:00 pm on September 22

\$339.00 MOLN Member
\$499.00 Non-Member
\$200.00 Student Member

After September 22 at 5:00 pm

\$439.00 MOLN Member
\$599.00 Non-Member
\$200.00 Student Member

Join MOLN today and save on conference registration fees.
Become involved with a leadership-focused nursing organization!

Visit <https://members.moln.org/event-calendar> or bit.ly/4mBGelU
to register online. You may also scan the QR code below with your mobile device.



No registrations are accepted after October 13, 2025.

Group rates of 5 or more will receive an additional \$20.00 off per person.

Must contact MOLN for a discount code before registering

office@moln.org

CANCELLATION

Registration fees, less a \$50 cancellation fee, are refundable if notice is received by September 22, 2025. If you cannot attend, you may choose to send someone in your place; however, discounted member rates cannot be transferred to non-members. Registrations cannot be shared or split.

You must contact office@moln.org with any attendee changes.

If you have special health, mobility, or dietary needs,
please contact office@moln.org prior to attending the conference.

Call for Abstracts – Evidence-Based Practice Projects & Research

If you would like to submit an abstract for consideration, please visit the MOLN website for submission requirements and deadlines or contact the MOLN Office at office@moln.org

AUDIENCE

The conference is specifically designed for chief nursing officers, nurse managers, directors, advanced practice nurses, nurse educators, clinical nurse specialists, registered nurses, and student nurses. Any nurse interested in leadership topics is also welcome to join us.

NETWORKING

The MOLN Fall Leadership Conference is a wonderful opportunity to engage with your colleagues in the Minnesota nursing community. More than 200 nurse leaders representing more than 100 hospitals, clinics, universities, and healthcare organizations will come together at the conference.

CHECK-IN/REGISTRATION

Registration will open Wednesday, October 22 from 3:00 PM-6:00 PM and again Thursday morning. Conference check-in will be located in the Harbor Side Ballroom Lobby of the DECC on Wednesday, near the meeting rooms utilized for the event. A check-in/help table will remain open at the DECC throughout the conference.

DISCLOSURES

Successful Completion

Participants must check-in on both days, participate in all educational sessions, including one breakout session and complete the online evaluation by November 30, 2025 to receive a certificate of completion. No partial contact hours will be awarded.

NURSING CREDITS

Participants meeting the successful completion requirements will receive
11 contact hours.



This activity has been submitted to the VTL Center for Professional Development for approval to award contact hours. VTL Center for Professional Development is accredited as an approver of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.

CONFERENCE VENUE

Duluth Entertainment Convention Center | 350 Harbor Drive | Duluth, MN 55802



Located on the shores of Lake Superior in Duluth, Minnesota, the Duluth Entertainment Convention Center (DECC) offers first-class meeting space, is within walking distance of downtown hotels, shops and restaurants via an enclosed skywalk system and steps away from charming Canal Park. Plus, you can enjoy panoramic views of the Aerial Lift Bridge and Duluth Harbor from your event space.

OVERNIGHT ACCOMMODATIONS

Sleeping rooms have been blocked for the Minnesota Organization of Nurse Leaders at two locations for the evenings of October 22 and 23.

The Inn on Lake Superior

Queen/King City or Bridge View
\$140 – \$160 plus taxes

Queen/King Lakeview \$160 plus taxes

Phone: 218-726-1111

Group Code: 11464

single or double occupancy

<https://innonlakesuperior.com>

The Suites Hotel at Waterfront Plaza

King/Queen/Double Studio
\$139 plus taxes

King \$169 plus taxes

Phone: 218-727-4663

single or double occupancy

<https://www.thesuitesduluth.com>

Sleeping rooms can be reserved by calling the hotels directly and asking for the MOLN group block. **There is no option for online reservations.** Please use the group code provided above for reservations at the Inn on Lake Superior.

Self-parking at both hotels is free for all registered guests. Room rates include complimentary breakfast at each hotel..

*Reservations must be made on or before **September 22, 2025**. Reserve your room today!*



THURSDAY DINNER OPTIONS

Bellisio's Italian Restaurant & Wine Bar

This easygoing Italian restaurant boasts more than 500 wines, plus pasta, salads & an outdoor patio. <http://www.bellisios.com/menu>

Fitger's Brewhouse

Artisanal pub grub & house-brewed beers served in a loftlike space with a festive atmosphere. <http://www.fitgersbrewhouse.com>

Little Angie's Cantina and Grill

Tex-Mex food & a wall of tequilas in a festive space with Southwestern artifacts, music & a deck. <https://www.littleangies.com/menus>

Lyric Kitchen Bar

Located in the heart of Duluth, the Lyric Kitchen Bar is a laid-back gastropub with dark décor serving American comfort food & hearty weekend brunches. Open for breakfast, lunch and dinner. <https://lyrickitchenbar.com>

Pizza Lucé Duluth

Local pizzeria chain serving creative pies, pasta & hoagies, plus beer & wine, in a casual setting. <https://pizzaluce.com/menu/duluth>

Restaurant 301

Located in the Sheraton Duluth Hotel, Restaurant 301 is a stylish option for breakfast or dinner offering upscale American classics with a local bent. <https://www.restaurant301.com>

Va Bene Italian

Indoor-outdoor eatery on Lake Superior serving modern Italian fare & creative cocktails. <https://www.vabenecaffe.com>

Additional restaurant options are available in the Duluth area.

Pre-Conference - Wednesday, October 22, 2025

MOLN Board of Directors Meeting – Pier B Resort Hotel, Pilot House Boardroom

5:00 – 7:00 pm

Attendee Registration Check-In at Duluth Entertainment Convention Center
& Exhibitor Set Up

3:00 – 6:00 pm

DAY ONE

Thursday, October 23, 2025

6:45 AM – 7:45 AM

Attendee Registration Check-In
Breakfast
Exhibitor Networking

7:45 AM – 8:00 AM

Welcome
Presenter: Kim Pearson, MSN, CNML, MOLN President

8:00 AM – 9:30 AM

Leaders Eat Last
Presenter: Matt Dunsmoor

9:30 AM – 10:30 AM

Networking Break
Visit Exhibits
Poster Viewing Session
Poster presenters will be setup near their displays to address questions from attendees

10:30 AM – 11:30 AM

Elevating Frontline Leaders through *Leader Inspired Work*
Presenters: Catherine Wilkosz MSc, BSN, RN & Ama Mathewos, MPA, BSN, RN, NEA-BC, CTACC

11:30 AM – 12:00 PM

Chair Yoga
Presenter: Karri Sturm

12:00 PM – 1:00 PM

Luncheon
Mentor/Mentee Lunch
Exhibitor Networking

1:00 PM – 1:45 PM

BREAKOUT SESSIONS

A. Mentorship Matters: Building Connections and Professional Growth

This session will explore MOLN's mentorship program, including its purpose, structure, and the framework that guides mentor-mentee partnerships over a year-long engagement. Presenters will share participation data, survey insights, and newly developed orientation resources for new mentors, highlighting the program's value in fostering professional development and strengthening the MOLN community.

Presenters: Heather Gleason, MAN, BAN, RN, Beckie Kronebusch, MS, APRN, AGCNS-BC & Rebecca McGill EdD, MAOL, RN



DAY ONE (CONTINUED)

Thursday, October 23, 2025

B. Policy in Action: Empowering Nurse Leaders to Influence State and Federal Legislation

Nurse leaders are a critical yet often underutilized force in shaping healthcare legislation at both the state and federal levels. This session will examine how nurse executives and clinical leaders can effectively engage in the policymaking process—from testifying before legislative committees to shaping health policy agendas through coalition building and strategic advocacy. Attendees will gain practical insight into navigating the political landscape, building policy partnerships, and ensuring the nursing voice is heard where laws and budgets are made,

Presenter: Adam Karlen DNP, RN, NEA-BC, CCRN

1:45 PM – 2:45 PM

Networking Break

Visit Exhibits

Poster Viewing Session

Poster presenters will be setup near their displays to address questions from attendees

2:45 PM – 3:45 PM

Hope, Transformation, and Joy: Lives Saved Through Technology and Human Connection in Healthcare Simulation

Presenter: Ryan Aga, MSN, RN, BS, PHN

3:45 PM – 4:45 PM

MOLN: State of the Organization & Legislative Update

Presenter: Kim Pearson, MSN, CNML, MOLN President

4:45 PM

Evening On Your Own

See dinner options in the area (page 5)



DON'T MISS OUT
**EARLY BIRD
DISCOUNT!**

EARLY BIRD DISCOUNT
Ends September 22

REGISTER NOW AT:

<https://bit.ly/4mBG6IU>



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DAY TWO

Friday, October 24, 2025

7:00 AM – 8:00 AM	Attendee Registration Check-In District Networking Breakfast
8:00 AM – 9:00 AM	The Power of Nurse Leadership: Influence, Impact, and the Human Connection Presenter: Deb Zimmerman DNP, RN, NEA-BC, FAAN, AONL President
9:00 AM – 10:30 AM	Fueling the Fire of Engagement: Essential Leadership Strategies for Unwavering Commitment and Powerful Retention Presenter: Lori Armstrong DNP, RN, NEA-BC
10:30 AM – 10:45 AM	Break
10:45 AM – 11:45 AM	Guided Resilience: A Mindful Pause for Personal and Professional Well-Being Presenter: Cami Smalley MA, NBC-HWC, ICF-PCC
11:45 AM – 12:45 PM	Luncheon
12:45 PM – 1:45 PM	Finding the Funny in Change Presenter: Jan McInnis
1:45 PM – 2:00 PM	Summary and Close

District Networking Breakfast

Friday, October 24 from 7-8:00 am MOLN will be hosting a special MOLN District Networking breakfast for attendees. Those participating will be divided by MOLN District and directed to areas within our meeting space for some small group discussion time during breakfast. Join us for a time of collaboration, knowledge sharing and connection with fellow nurse leaders. We hope you will choose to participate!



See you in the spring!

MOLN 2026 SPRING LEADERSHIP CONFERENCE

April 30 - May 1, 2026

Minneapolis Marriott Northwest
Minneapolis MN

WATCH OUR WEBSITE

moln.org

FOR MORE DETAILS.



MEET THE PRESENTERS



RYAN AGA

MSN, RN, BS, PHN

System Director, Clinical Simulation,
HealthPartners Institute.



LORI ARMSTRONG

DNP, RN, NEA-BC

Chief Nursing Officer and Chief Clinical Officer,
Inspire Nurse Leaders.



MATT DUNSMOOR

Professional Speaker, Simon Sinek Optimism
Company.



HEATHER GLEASON

MAN, BAN, RN

Vice President of Patient Care & Chief Nursing
Officer, M Health Fairview – Lakes Medical
Center, Fairview Health Services.



ADAM KARLEN

DNP, RN, NEA-BC, CCRN

Chief Nursing Officer/Vice President Patient
Care Services, M Health Fairview Southdale
Hospital, Fairview Health Services.



BECKIE KRONEBUSCH

MS, APRN, AGCNS-BC

Clinical Nurse Specialist Manager, Mayo Clinic
Health System.



AMA MATHEWOS

MPA, BSN, RN, NEA-BC, CTACC

Founder and CEO, Evolve Lead Succeed and
Editor, Leader Inspired Work.



REBECCA MCGILL

EdD, MAOL, RN

Adjunct Professor, School of Nursing and
Henrietta School of Health Sciences, St
Catherine University – Minneapolis.

MEET THE PRESENTERS



JAN MCINNIS

Keynote Speaker, Comedian, Comedy Writer,
and Author.



KIM PEARSON

MSN, CNML

Administrator, St. Mary's Hospital and NW WI
Regional Clinic, Essentia Health – Superior, WI.



CAMI SMALLEY

MA, NBC-HWC, ICF-PCC

Author, Guided Resilience Founder &
Professional Wellness Coach.



KARRI STURM

Personal Trainer, Emma B. Howe YMCA, Coon
Rapids, Minnesota.



CATHERINE WILKOSZ

MSc, BSN, RN

Vice President of Strategic Content, Audio
Insights.



DEB ZIMMERMAN

DNP, RN, NEA-BC, FAAN

Chief Executive Officer DAISY Foundation
and AONL President.

MOLN is an organization that facilitates professional development for a wide range of nursing leaders across Minnesota. These leaders are found in hospitals, clinics, schools, home care, public health, and private industries. The professional development committee works hard to provide a variety of speakers to influence and impact many different types of leaders. We also strive to tap into speakers from within our organization and speakers who are known locally, nationally, and internationally.



Nurses shaping
the future of
healthcare

WHAT TO WEAR

Smart casual, comfortable clothing is the suggested attire for the conference, due to the movement breaks and yoga session. Please also remember that meeting rooms are typically colder than a normal business environment, so we recommend dressing in layers.

EVENT PHOTOGRAPHY NOTICE

Conference attendees may be photographed by MOLN or business associates and may be used in future publications or marketing materials related to the learning activity. Attending the conference indicates your understanding and acceptance that photographs may be used.

CONFERENCE EVALUATION

Conference attendees must complete the electronic conference evaluation by November 24, 2025 in order to receive a certificate of completion. A link to access the survey through the event app will be emailed at the completion of the conference.

EXHIBITS

Plan to visit our exhibitors throughout the day on Thursday. Make sure to bring lots of business cards to share. Please take the time to stop by each table, their support makes our conferences possible.

DULUTH ACTIVITIES

Looking for something fun to do while in Duluth?

Below are a few fun, family-friendly options for you in the area:

- **Adventure Zone** <http://www.adventurezoneduluth.com>
- **Duluth Children's Museum** <http://www.duluthchildrensmuseum.org> approximately a 10 minutes from DECC
- **North Shore Scenic Railroad** <http://www.duluthtrains.com>. The MOLN Conference is scheduled during the "Great Pumpkin Train" event beginning Thursday, October 17 through the weekend.
- **Great Lakes Aquarium** <http://www.glaquarium.org>

You could also experience productions from the [Duluth Playhouse](#), stand-up comedy at [The Boat Club](#), or take in a performance at the [Minnesota Ballet](#) or a concert with the [Duluth Superior Symphony Orchestra](#). The options are endless!

SCHOLARSHIP FUND

Raffle tickets will be available to purchase for a chance to win prizes. Winners will be announced on Friday, October 24 prior to the end of the conference.

— SAVE THE DATE —

POLICY & ADVOCACY IMMERSION WORKSHOP

NOV



12 & 13

IN-PERSON EVENT

Bethel University
St. Paul, Minnesota



**START, REFRESH OR REIGNITE
YOUR PASSION FOR ADVOCACY**

- Develop Advocacy Skills
- Develop & Deliver Testimony
- Meet & Learn from Public Policy Leaders
- Network with Nursing Leaders

Registration Opens
September 10th



HIGHLY RATED BY PAST ATTENDEES

FOR NURSES, NURSING STUDENTS & HEALTHCARE PROFESSIONALS

WWW.MOLN.ORG

MOLN BOARD OF DIRECTORS

PRESIDENT

Kim Pearson, MSN, CNML

Administrator, St. Mary's Hospital and NW WI Regional Clinic, Essentia Health – Superior, WI

PRESIDENT ELECT

Melissa Fritz, MS, RN, ACNS-BC, CENP

Chief Nursing Officer and Vice President of Patient Care, Methodist Hospital/HealthPartners

SECRETARY

Brandi Sillerud, DNP, RN, NEA-BC

Professor/MHA Coordinator, Minnesota State University Moorhead – Moorhead

TREASURER

Elizabeth Keating, DNP, RN

Director of System Nursing Practice and Education, HealthPartners – Minneapolis

MARKETING & COMMUNICATIONS CHAIR

Maggie Hall, DNP, RN, PHN

Director of Patient Care, Perianesthesia, Abbott Northwestern Hospital – Minneapolis

MEMBERSHIP CHAIR

Diane Bankers, MSN, RN

Chief Nursing Officer Welia Health – Mora

MENTORSHIP CHAIR

Heather Gleason, MAN, RN-BC

Vice President of Patient Care/Chief Nursing Officer, M Health Fairview –
Lakes Medical Center, Fairview Health Services

POLICY & ADVOCACY CHAIR

Adam Karlen, DNP, RN, NEA-BC, CCRN

Chief Nursing Officer/Vice President, M Health Fairview Southdale Hospital,
Fairview Health Services

PROFESSIONAL DEVELOPMENT CO-CHAIRS

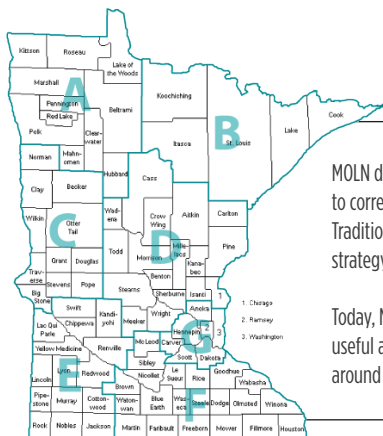
Lucy Furlong, DNP, RN, BC-NE

Patient Care Manager, Abbott Northwestern Hospital – Minneapolis, Allina Health

Bridget Slusarek, DNP, MBA, RN

RESEARCH & SCHOLARSHIPS CHAIR

Pauline Abraham, DNP, RN



MOLN divides Minnesota into seven districts. These districts were originally established to correspond with congressional districts and the number of hospitals in each area. Traditionally, facilities would meet within their own districts to solve issues — a strategy that was especially helpful for the greater Minnesota area.

Today, MOLN's districts no longer exactly match congressional districts. They remain useful as regional distinctions to assist MOLN in providing meetings closer to members around the state, rather than holding one statewide meeting for everyone.

MOLN DISTRICT CHAIRS

DISTRICT A REPRESENTATIVE

Shauna Paulson, MS, RN, CNML

Director of Nursing Inpatient, Sanford Medical Center – Thief River Falls

DISTRICT B REPRESENTATIVE

Adrienne Radovich, MBA, RN

Regional Director of Nursing, Essentia Health

DISTRICT C REPRESENTATIVE

Margaret Kalina, PhD, RN, FACHE

Chief Nursing Officer, Alomere Health – Alexandria, MN

DISTRICT D REPRESENTATIVE

Tom Pint, MSN, RN

Chief Nursing Officer, Astera Health – Wadena

DISTRICT E REPRESENTATIVE

Denae Winter, MSN, RN

Assistant CNO and Manager, Inpatient Behavioral Health Services Avera Marshall
Regional Medical Centre – Marshall

DISTRICT F REPRESENTATIVE

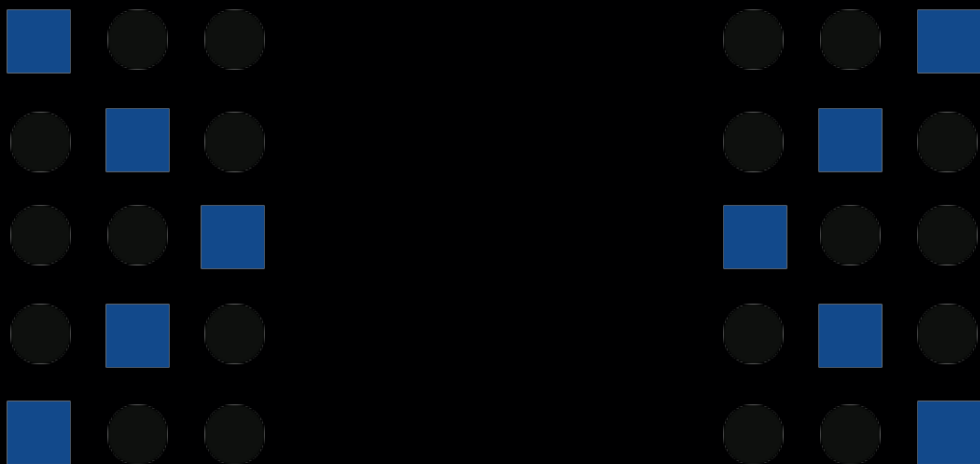
Brittney Dahlen, DNP, RN, CMSRN

Nurse Manager, Occupational Health Services, Mayo Clinic – Rochester

DISTRICT G REPRESENTATIVE

Rebecca McGill, EdD, MAOL, RN

Adjunct Professor, School of Nursing and Henrietta School of Health Sciences,
St Catherine University – Minneapolis



MOLN MISSION

MOLN's mission is to shape the future of health care by advancing professional nursing leadership. MOLN is passionate about supporting all leadership nursing roles and levels of experience. This conference provides a forum for nurse leaders to gather, discuss, collaborate, and network regarding the future of nursing and healthcare.

We invite MOLN members and non-members to join us for the Fall Conference to network with your peers. Non-Members, we hope you will consider becoming a MOLN Member. For more information about membership and to join online please visit:

<https://www.moln.org/why-join-moln>



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OFFICE: (651) 955-9791

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WEBSITE: www.moln.org