

MOLN 2025 SPRING LEADERSHIP CONFERENCE

Unlocking Leadership Potential: Navigating Complex and Dynamic Workplaces

April 17-18, 2025

Minneapolis Marriott Northwest | 7025 Northland Drive North | Brooklyn Park, Minnesota

AGENDA DAY ONE – April 17

- 6:30 AM - 8:00 AM** **Attendee Registration Check-In**
Breakfast
Exhibitor Networking
- 8:00 AM - 8:15 AM** **Welcome**
Presenter: Kim Pearson MSN, CNML, MOLN President
- 8:15 AM - 9:15 AM** **Discovering Our Innate Potential**
Presenter: Bethany von Steinbergs MA
- 9:15 AM - 9:45 AM** **Networking Break**
Visit Exhibits
- 9:45 AM - 11:00 AM** **Dare to Lead – The Principles of Daring Leadership**
Presenter: Bethany von Steinbergs MA
- 11:00 AM - 11:45 AM** **AONL 2025 Regional Update**
Presenter: Joel Moore, DNP, RN
- 11:45 AM – 12:45 PM** **Luncheon**
Mentor/Mentee Lunch
Exhibitor Networking
- 12:45 – 1:45 PM** **Collective Bargaining and Negotiations**
Panelists: Melissa Fritz, DNP, RN, ACNS-BC, CENP, FAONL, Margaret Kalina, PhD, RN, FACHE, Caroline Njau, MBA, BSN, RN, NEA-BC, Maria Raines, MS, APRN, ACNS-BC, and Wendy Ulferts, MA, MBA, RN
- 1:45 PM - 2:45 PM** **BREAKOUT SESSIONS**
- A. Bone Break: A Hot Debrief Tool to Reduce Second Victim Syndrome for Nurses**
Presenter: Tasha Flicek, DNP, RN
- B. The New Essentials: AACN's 2021 Core Competencies for Professional Nursing Education**
Presenter: Susan L. Huehn, PhD, RN, MSN
- C. Shine and Rise**
Presenter: Michelle Wieser
- 2:45 PM - 3:00 PM** **Networking Break**
Visit Exhibits
- 3:00 PM - 4:00 PM** **District Guided Networking**

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- 4:00 PM - 5:30 PM** **Exhibitor/Attendee Social**
Exhibitors will be available. Cash Bar & Light Appetizers provided.
- Poster Viewing Session**
Poster presenters will be setup near their displays to address questions from attendees
- 5:30 PM** **Evening On Your Own – see dinner options in the area**

AGENDA DAY TWO – April 18

- 6:30 AM - 8:00 AM** **Attendee Registration Check-In – Minnesota Pre-Function Area**
Breakfast
- 7:00 AM - 8:00 AM** **CNO/Dean Breakfast**
- 8:00 AM - 9:00 AM** **MOLN: State of the Organization & Legislative Update**
Presenter: Kim Pearson MSN, CNML, MOLN President
- 9:00 AM - 10:30 AM** **Cultivating a Healthy Workforce by Rejecting Bullying and Incivility: Strategies for Healthcare Leaders**
Presenter: Renee Thompson DNP, RN, FAAN, CSP
- 10:30 AM - 10:45 AM** **Break**
- 10:45 AM - 11:45 AM** **Innovate! Generate! Accelerate! Inspiring Yourself and Others to New Heights of Innovation and Creative Problem Solving**
Presenter: Linda Larsen MFA, CSP, CPAE
- 11:45 AM - 12:45 PM** **Luncheon**
- 12:45 PM - 1:45 PM** **Staying Right Side Up When Everything is Upside Down**
Presenter: Linda Larsen MFA, CSP, CPAE
- 1:45 – 2:00 PM** **Summary and Close**